

Bridgestone/Firestone, Inc.

Decatur Plant
2500 N. 22nd. St.
Decatur, Illinois 62525

November 22, 2000

Micar Company
Attn: Rich Gibson
1900 N. 22nd St.
Decatur, Illinois 62526

RE: Commendation for Service

Dear Rich:

Please allow us the opportunity to express our appreciation for a job well done on a major project at the Decatur Plant. In the spring of this year, we undertook the task of upgrading the plant air conditioning system in the Decatur Plant. The upgrade was a major improvement for our plant thanks to the professional support we received from you and your associates.

We realize you gave the Decatur Plant special treatment by dedicating personnel for the project on short notice due to our need for a condensed schedule. The professionalism exhibited by your people was top notch and we will recommend your company to others, given the opportunity.

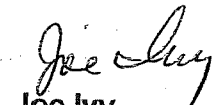
Special mention must be given to Dave Jones who did an excellent job with supervision of the fan and damper upgrades on the plant roof. Dave's attention to detail and knowledge greatly aided in the successful start up as planned.

Do not hesitate to use us for a recommendation in the future, we will be happy to pass on our experience with your services. We look forward to working with you and your associates on future projects.

Sincerely,



Dennis L. Kreher
Project Manager



Joe Ivy
Plant Engineer